



## Ideas to maximise recruitment

### **Study title:**

Multisite Survey of Workplace Wellbeing in Aotearoa New Zealand Emergency Departments 2020 (WoWe@NZEDs 2020)

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Maximal participation from colleagues at your workplace will ensure the results of the survey are meaningful to you and your colleagues, and may give some traction when advocating for changes to your ED based on the survey results.

Ideas to maximise recruitment at your site include:

- A healthy workplace group (HWG)
  - Ideally every ED has a multidisciplinary HWG:
    - nursing, allied health, clerical, medical, orderly, etc
    - each workgroup speaks slightly different “dialects....”
  - Have someone from each workgroup advocate for the survey
- The usual stuff
  - Emails
  - Face to face discussions
  - Mention at handovers
  - Posters: (Mike will provide a template)
    - Small
    - Large
  - Briefly raise this at meetings
- Local research assistant
  - Strategise how best to get colleagues to participate
  - If possible, cover colleagues on the floor while they answer the survey during worktime
  - Ensuring all colleagues are aware may require
    - Visiting at less obvious times, e.g. middle of the night
    - Visiting less obvious places e.g. security office
- Mike will attempt to visit each site before/early during the survey period
- Any other ideas?
  - Please share them: [MNicholls@adhb.govt.nz](mailto:MNicholls@adhb.govt.nz) .

Thank you.

Approved by the Auckland Health Research Ethics Committee on [date] for three years.  
Reference number [xxxx].

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